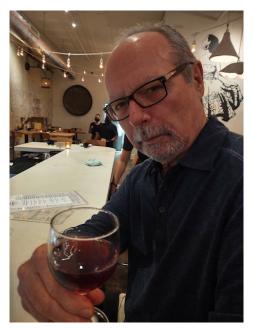


November 20, 2024

To: All Arlington Sales Offices and Representatives

Subject: R.I.P. – Larry Troxel



As some of you may have heard already, Larry Troxel, a key member of the Arlington Team for many years passed away earlier this week in Winston-Salem, NC at the age of 78.

After serving his country in Southeast Asia in the United States Marine Corps, Larry spent his entire career in the electrical industry. He held senior sales and marketing management positions with several iconic brand names in our business--including Carlon, AFC and, of course, Arlington Industries, Inc.

Besides being the first Regional Sales Manager for Arlington across the Western United States, Larry was also an entrepreneur who started and ran his own Independent Manufacturer's Representative firm in Southern California where he represented the Arlington line prior to coming to work for the company.

Even in his retirement in 2013, Larry continued to consult and work in conjunction with the late Tom Stark, to assist Arlington in creating new product lines and innovative ways to meet and exceed business targets.

Larry and his wife, Lauren, relocated to North Carolina and Florida to enjoy being around many extended family and friends for the past decade. At his request, there will be no services...but it has been suggested that perhaps the most fitting way to honor Larry's passing is to raise a glass of fine wine in his memory.

Larry and Lauren will always be part of us here at Arlington and his contributions and personality will surely be missed by us all.

Sincerely,

Tom Gretz

Tom Gretz - President